Pre-Conference

Thursday, October 10th

Building a Solid Team

This training is for directors and supervisors that are looking at building a strong team by identifying similarities and difference amongst staff, defining your culture, learning tools to achieving team decision making and learning how to successfully implement change.

Let's share, learn and take away ideas for excellence!

Jaime Garcia is the Operations Director for Extend-A-Care for Kids in Austin, Texas. As Operations Director, she is responsible for customer service, curriculum and program content, marketing, development and compliance with policies, procedures, and standards for licensing of more than 70 program sites and 270 employees. Previously, she was the Director of Marketing and Programs for six years. She is certified by the State of Texas as a director of licensed child care centers and has worked in the afterschool field with Extend-A-Care since 1995.

Garcia currently serves on the board of directors of the National Afterschool Association (NAA). She is a certified trainer on the Texas Trainer Registry and certified as a Board of Examiners for the Malcolm Baldridge Award through The University of Texas at Austin Center for Performance Excellence. She has served as a board member for the Association of Fundraising Professionals in Greater Austin.

Ms. Garcia holds a Bachelor of Science degree in Biology from the University of Texas at Austin and a Masters of Business Administration from Texas State University. Her home town is Houston, TX and she resides in Austin with two young children and her husband.

Holiday Inn Hotel and Convention Center

Spearfish, SD

Make your reservations at

1-800-999-3541

Ask for SoDakSACA block of rooms when making a reservation.

Updated conference schedule now available on our website!

www.sodaksaca.org
**Conference**

**Keynote Speaker:**

**Malcom “Chap” Chapman**

Malcom “Chap” Chapman is president and founder of the Chapman Group, founded 1996, which offers a variety of consulting services including retreat facilitation, strategic planning, training, leadership development, course development, seminars, and keynote addresses. Additionally, he offers course work based on models he has designed: Harvesting the Company Mind and The Five Powers.

Chap draws from wide-ranging experience in both public and private sectors to enrich his work through the Chapman Group. He served in the U.S. Marine Corp and held the rank of Captain at his discharge, enjoyed a career in professional sales, worked as a consultant to the Center for Naval Analysis—a Washington, D.C. think tank, and is active with American Society for Training and Development.

**Saturday, October 12th**

**Sheltered Reality**

Begun in late 1996 as a 501(c)(3) nonprofit organization, Sheltered Reality (SR) has dedicated itself to being a youth-oriented project, where youth members in SR use music and education as a way to reach out to audiences, motivating them to advocate for those in need, especially children and families.

The educational message presented focuses on facts, statistics, and real-life stories, and culminates with character education and ideas for action. Topics include personal empowerment, success at living out life dreams, as well as anti-bullying, alcohol and drug prevention, suicide prevention, and other negatives that impact the lives of today’s youth. SR’s unique percussive approach to performing music challenges audience members.

**Friday, October 11th**

Put together your best 80’s get up and come join the fun! There will be a dinner with a cash bar and lots of door prizes and festivities! Let’s

Join the festivities this year designing a center piece for the Friday night event. All center pieces may only be 13x9. They will be judged by board members on originality and theme relation. The top center piece will take home a great prize for...